

*Training to lead with diversity:
AMUEBLA brings together European
experts in the Capacity Building of the
STEAM Coach project*



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An International Meeting to Advance Diversity in STEM

In an environment of exchange and collaborative learning, AMUEBLA hosted on October 14, 15 and 16 an international meeting that marked a new step in the promotion of diversity and equality in STEM environments (Science, Technology, Engineering and Mathematics). This was the Capacity Building of the European project STEAM Coach, held to coincide with the Erasmus Days 2025, which brought together professionals and representatives of different European entities committed to a more inclusive future in education and work

The meeting, organised within the Work Package 3 – Learning Hub & Professional Development for Diversity, had a clear purpose: test, evaluate and improve the training tools created by the consortium to transform the way organisations approach diversity. Over three days, participants became active learners, exploring new methodologies and offering their insight into the materials developed.



The main focus was on two key project outcomes:

on the one hand, the STEAM Coach Methodology, an innovative coaching model that drives gender inclusion and sensitivity in training and leadership; and on the other hand, the Continuous Professional Development Programme (CPDP), designed to equip leaders, trainers and human resources managers with the skills needed to build more equitable work and education environments.

This programme, the CPDP, focuses on areas of competence that reflect the diversity of the consortium itself. From Portugal, the Mindshift Skills Hub leads the block dedicated to cultural awareness, addressing the biases and stereotypes that still persist in organizations. From Spain, AMUEBLA coordinates the module on inclusive leadership and management, with practical tools to promote equity and retention of diverse talent. Finally, from Germany, Internationaler Bund promotes the educational dissemination and promotion axis STEM, focused on communication strategies and policies that favor equal opportunities in the scientific and technological fields.



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Beyond the presentations and workshops, the Capacity Building was lived as a space for joint reflection, where each participant contributed their experience to enrich the training materials. The dynamics allowed to evaluate the clarity, applicability and real impact of the methodologies, generating valuable feedback that will serve to perfect the contents before their official launch in the Digital Learning Hub of STEAM Coach.

According to those responsible for the project, this meeting has not only made it possible to validate educational tools, but also to strengthen the ties between the partners and their European networks, strengthening the collective capacity to implement inclusive strategies in different national contexts.

*With this initiative, STEAM Coach continues to
move towards its goal of building a more
diverse, equitable and gender-sensitive training
culture, where innovation and inclusion go hand
in hand.*